

ORDINANCE NO.: 2023-07

INTRODUCED BY: MAYOR BENJAMIN I. HOLBERT, III

AN ORDINANCE AMENDING SECTION 157.10 OF THE VILLAGE'S CODIFIED ORDINANCES CONCERNING UNIFORM ALLOWANCE FOR NON-BARGAINING UNIT POLICE AND SERVICE DEPARTMENT EMPLOYEES, AND DECLARING AN EMERGENCY.

WHEREAS, the Mayor, Treasurer and Service Director have recommended to Council that Section 157.10 of the Village's Codified Ordinances be amended to provide uniform allowances in an amount not to exceed Five Hundred Dollars (\$500.00) per year for non-bargaining unit Police and Service Department employees;

NOW, THEREFORE, BE IT ORDAINED by the Council of the Village Of Woodmere, County of Cuyahoga, and State of Ohio that:

Section 1. Section 157.10 of the Village's Codified Ordinances is amended as follows with changes underlined, and deletions struck through:

157.10 UNIFORM ALLOWANCES FOR POLICE AND SERVICE DEPARTMENT EMPLOYEES.

Uniform allowances for Effective January 1, 2023, non-bargaining unit employees of the Police Department and full-time and part-time members of the police force employees of the Service Department shall receive an annual uniform allowance in the amount of Five Hundred Dollars (\$500.00) in the month of July be as provided by Council from time to time. Newly hired employees shall not be eligible for this uniform allowance until they have successfully completed their probationary period. Following the successful completion of their probationary period they will be eligible for this uniform allowance in the fiscal year following the completion of their probationary period. Employees who do not work the full calendar year shall receive a pro-rated uniform allowance for that year. In the event that an employee is terminated after receiving the employee's uniform allowance payment, pro-ration shall be made from the employee's final payout. However, reimbursement shall only be made upon the presentment by the member to the satisfaction of the Treasurer of bona fide itemized bills, statements or receipts evidencing the purchase by the member of uniform articles during the calendar year."

Section 2. The Law Director is authorized and directed to forward a certified copy of this Ordinance to the publisher of the Codified Ordinances of the Village of Woodmere for immediate inclusion of amended Section 157.10 in the current print and electronic editions of the Village's Codified Ordinances.

Section 3. It is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in open meetings of this

Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including the Village's Charter and Codified Ordinances and Section 121.22 of the Ohio Revised Code.

Section 4. This Ordinance is hereby determined to be an emergency measure necessary for the immediate preservation of the public peace, health, safety and welfare of the inhabitants of the Village and for the further reason that uniform allowances affect the daily operations of the Village. It shall therefore become effective upon its passage by the affirmative vote of not less than five (5) members of Council and approval by the Mayor; otherwise, it shall become effective at the earliest time allowed by law.

PASSED: _____

Nicole Y. Culliver, PhD., Council President

Benjamin I. Holbert, III, Mayor

Approved as to legal form:

Frank Consolo, Director of Law

ATTEST:

Juliasena W. Stevenson, Clerk of Council

I, Juliasena W. Stevenson, as Clerk of Council of the Village of Woodmere, Ohio do hereby certify that the foregoing is a true and correct copy of Ordinance No. 2023-07 adopted by the Council of said Municipality on the ____ day of _____, 2023.

Juliasena W. Stevenson, Clerk of Council