

RESOLUTION NO. 2023-01

INTRODUCED BY: MAYOR BENJAMIN I. HOLBERT, III

A RESOLUTION AUTHORIZING THE MAYOR TO ENTER INTO A CONTRACT WITH AETNA INSURANCE FOR THE PROVISION OF MEDICAL AND PHARMACY INSURANCE COVERAGE FOR FULL-TIME VILLAGE EMPLOYEES, EFFECTIVE FEBRUARY 1, 2023-JANUARY 31, 2024, AND DECLARING AN EMERGENCY

WHEREAS, the Village's insurance consultant, the Fedeli Group, requested proposals from Anthem, Aetna, Cigna, Medical Mutual and United Healthcare insurance companies for the provision of high-deductible medical and pharmacy insurance coverage for the Village's full-time employees for the period February 1, 2023-January 31, 2024, as set forth in a revised January 11, 2023 Executive Summary, a copy of which is on file in the Treasurer's office; and

WHEREAS, the Village's current medical and pharmacy insurance provider, Anthem, and Aetna, were the only insurance companies to submit proposals, with Anthem submitting a renewal proposal with a 59% increase in premium and Aetna submitting a proposal with a 3.9% increase in premium; and

WHEREAS, the Fedeli Group recommended to the Council's Finance Committee, at its January 9, 2023 meeting, that the Village accept the proposal by Aetna Insurance for the provision of medical and pharmacy insurance coverage for the Village's full-time employees; and

WHEREAS, the Mayor, Treasurer, and Finance Committee has recommended that Council authorize the Mayor to accept the Aetna proposal in accordance with the benefits and rate detail which is contained on page 4 of the Executive Summary, and a copy attached hereto as Exhibit A and incorporated as if fully rewritten herein, and enter into a contract with Aetna for the provision of a high deductible medical and pharmacy insurance coverage with calendar year deductibles of \$6,250.00 for single plans and \$12,500.00 for family plans, a \$500 co-pay for Emergency Room, prescription costs of \$3 and \$15 after deductible for in-network pharmacy, and monthly premium amounts of: \$587.31 for individual employee plans; \$1,352.25 for employee and spouse plans; \$1,185.07 for employee and child[ren] plans; and \$1,841.09 for family plans, effective February 1, 2023-January 31, 2024; and

WHEREAS, the Mayor and Treasurer recommend that the Village provide employees that choose single plan healthcare insurance coverage with a debit card administered by Paylocity that is pre-loaded with \$5,000.00 to be used by the employee towards the single plan calendar year deductible, with the employee responsible for paying the balance of the deductible, and that the Village provide employees that choose employee/spouse, employee/child[ren], or family plan healthcare insurance coverage with a debit card administered by Paylocity that is pre-loaded with \$10,000.00 to be used by the employee towards the those plans' calendar year deductible, with the employee responsible for paying the balance of the deductible.

NOW, THEREFORE, Be it Resolved by the Council of the Village of Woodmere, County of Cuyahoga, State of Ohio, that:

Section 1. Council hereby authorizes the Mayor to accept the Aetna proposal in accordance with the benefits and rate detail which is contained on page 4 of the Executive

Summary, and a copy attached hereto as Exhibit A and incorporated as if fully rewritten herein, and enter into a contract with Aetna for the provision of a high deductible medical and pharmacy insurance coverage with calendar year deductibles of \$6,250.00 for single plans and \$12,500.00 for family plans, a \$500 co-pay for Emergency Room, prescription costs of \$3 and \$15 after deductible for in-network pharmacy, and monthly premium amounts of: \$587.31 for individual employee plans; \$1,352.25 for employee and spouse plans; \$1,185.07 for employee and child[ren] plans; and \$1,841.09 for family plans, effective February 1, 2023-January 31, 2024.

Section 2. Council hereby authorizes the Village provide employees that choose single plan healthcare insurance coverage with a debit card administered by Paylocity that is pre-loaded with \$5,000.00 to be used by the employee towards the single plan calendar year deductible, with the employee responsible for paying the balance of the deductible, and that the Village provide employees that choose employee/spouse, employee/child[ren], or family plan healthcare insurance coverage with a debit card administered by Paylocity that is pre-loaded with \$10,000.00 to be used by the employee towards the those plans' calendar year deductible, with the employee responsible for paying the balance of the deductible.

Section 3. It is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in open meetings of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including the Village's Charter and Codified Ordinances and Section 121.22 of the Ohio Revised Code.

Section 4. This Resolution is hereby determined to be an emergency measure necessary for the immediate preservation of the public peace, health, safety and welfare of the inhabitants of the Village and for the further reason that the current medical and pharmacy insurance expires on January 31, 2023. It shall therefore become effective upon its passage by the affirmative vote of not less than five (5) members of Council and approval by the Mayor; otherwise, it shall become effective at the earliest time allowed by law.

PASSED: _____

Nicole Y. Culliver, PhD., Council President

Benjamin I. Holbert, III, Mayor

Approved as to legal form:

Frank Consolo, Director of Law

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ATTEST:

Juliasena W. Stevenson, Clerk of Council

I, Juliasena W. Stevenson, as Clerk of Council of the Village of Woodmere, Ohio do hereby certify that the foregoing is a true and correct copy of Resolution No. 2023-01 adopted by the Council of said Municipality on the ____ day of _____, 2023.

Juliasena W. Stevenson, Clerk of Council